

# KENT COUNTY RFU INFORMATION SENDOUT MAY 2018



## 1. HOW CAN KENT COUNTY RFU HELP YOU?

As a CB we are really working hard to improve our communications with clubs. Presently we are drafting our action plan for next season which is based on meeting club's needs and therefore we would like to ask for your assistance. Help us to help you!

We have created a short survey which we would appreciate as many views as possible to help us get to the heart of what clubs need, to thrive.

Complete the Survey [HERE!](#)

## 2. COACHING & REFEREEING CONFERENCE 2ND JUNE

Kent Rugby will be again hosting another conference this year on Saturday 2nd June at Sutton Valance School beginning at 9:00 am - 4:00 pm.

**Coaching, Refereeing & Medical Conference** By Kent Rugby

**Saturday 2nd June 2018**  
9.00am - 4.00pm

**WITH GUEST SPEAKERS**

- Richard Cheetham MBE
- Helen Lloyd Consultant Surgeon FRCS
- Lauren Jackson S&C Coach at British Judo
- Andrew Burns Head of Performance Support at British Judo
- Phillip Chandler RN Emergency Nurse & Resuscitation Practitioner
- Michael Patz RFU Referee Development Manager & Premiership Assistant Referee

**BOOK NOW LIMITED SPACES**

Sutton Valance School  
North Street, Sutton Valance, Kent ME17 3HL  
[Coaching-Refereeing@Kent-Rugby.org](mailto:Coaching-Refereeing@Kent-Rugby.org)

Although this is a free event we need to know who is attending, to book your place on the event please use the following link. **Conference Booking Link**

## 3. COACHING VACANCIES AROUND THE COUNTY

**Sittingbourne RFC** is a well established family orientated club with family rugby values at the heart of everything they do. They are currently at a very exciting time for the club with a lot of future potential on the horizon. They are currently looking to recruit a like-minded head coach for the 2018/2019 season and beyond. With a vast amount of young players coming through some of the role will be setting them on a rugby path aligned with our values. A list of the roles and responsibilities can be found on our opportunities page on our website. **HERE!**



To apply, email in the first instance with your CV and package expectation to [nutleyno2@me.com](mailto:nutleyno2@me.com)

Closing Date 29.06.18

**St Dunstan's College** requires a coach to assist with the development of their senior rugby squad (U16-18). Sessions will run from 14.15 – 16.15 on a weekly basis and they would be ideally looking for a forwards coach with a good experience of the front row.



They require the individual to have all the necessary checks and disclosures to work within a school environment. This role will be required on a weekly basis until Wednesday 5th December 2018. There is the possibility of this position being available on an annual basis.

To apply, please send applications to Michael Woodward [mwoodward@sdmail.org.uk](mailto:mwoodward@sdmail.org.uk)

**New Ash Green Women's Rugby team** was one of the first women's teams in existence in Kent. The Women's team finished fourth in the National Challenge 2 league this season having rebuilt after losing several players to injury and retirement, and they are looking



for a coach to take them forward over the summer and into next season to continue with their upward growth. A list of the roles and responsibilities can be found on our opportunities page on our website. **HERE!**

If you are interested please contact Gina at:

[ginaiaq@hotmail.co.uk](mailto:ginaiaq@hotmail.co.uk) Closing date 30th June 2018

**Southwark RFC** is one of only a handful of inner London Clubs. The senior section was founded in 2008 and has experienced considerable success in its short history, rising from Merit league to Kent 1 - level 9 in 4 seasons. They are now seeking a Head Coach who can provide the knowledge, enthusiasm, and capability to mould their talented players into a team capable of progressing into the London leagues.

Their location just outside of Elephant and Castle provides the club with a steady stream of talented players but just like London, in general, the population is very transient. The successful applicant will need to integrate players quickly and create a game plan that compensates for higher player turnover than a standard Club.

They are looking for someone who can bring experience from either having played at a high level or someone with significant senior coaching experience. A list of the roles and responsibilities can be found on our opportunities page on our website. **HERE!**

Please apply by emailing Chris Callaway:

[info@southwarkrugby.co.uk](mailto:info@southwarkrugby.co.uk) or call 07740419539 for further details.

**Aylesford Bulls RFC** has recently been promoted into London 2 SE as Champions and is keen to build on that success by expanding the senior coaching team with the addition of an enthusiastic and experienced back's coach.

The coach will work predominately with the first team squad but will also be required to support the wider senior player base including developing player's transition from youth to senior rugby.

The club has developed a strong training ethos and train on a Tuesday and Thursday evening 7.30pm – 9.00pm. We offer excellent floodlit facilities and a wide range of training equipment.

We are ideally looking for a Level 2 coaching certificate or equivalent experience and would consider a player-coach. Level 1 coaches with the right credentials will be also considered.

Remuneration is available and will depend on experience and availability.

If interested please contact Head Coach, Jay Jenkins on 07889 545955 or email [jay.jenkins@aylesfordbulls.com](mailto:jay.jenkins@aylesfordbulls.com)

Application deadline is mid-June.

**Footscray RUFC** is looking for a new men's coach for the



2018-19 season. They have recently been promoted to Kent 1 and are looking to build on that success. The coach will work with the senior players to develop and expand the existing game plan. The club has developed a strong training ethos over the last 5 years and whilst the 1st XV mainly make up the sessions, there will also be some 2nd XV/developing players that need to be accommodated. They have excellent facilities including grass and 4G Astro pitches with floodlights, scrum machine and a generous budget for training equipment.

They are looking for a level 2 coaching certificate or equivalent experience, and someone with energy and enthusiasm. They pay £500 a month for a 10 month season running July to April. Training is Tuesday and Thursday 7.30 till 9 pm and games on Saturday.

Please email [rbunton1@aol.com](mailto:rbunton1@aol.com) if you are interested. Deadline Mid June.

#### 4. OUT OF SEASON ACTIVITY

Now the 'season' has now finished, it's important that any activity or training that carries on over the summer is in line with Regulation 15.

**U13's** and below should only take part in Non-Rugby, Non-Contact Physical Activity between May and August. The RFU has put together some ideas for activities **here!**

**U14's** and over should follow the schedule below:

**May:** Rugby based non-contact training

**June:** No organised rugby activity

**July:** Rugby-based non-contact training

**August:** Rugby-based contact training with pre-season matches in the last 2 weeks

See also the guide to Out of Season Activities **HERE!**



## 5. SUMMER CAMP AT SEVENOAKS RFC

An all inclusive girls rugby camp.

**RUGBY WORLDS UNITE** An inclusive girls rugby camp

LIONS RUGBY CAMPS FOCUS ON:  
BEING THE BEST YOU CAN BE      PRACTICE IN A FUN LEARNING ENVIRONMENT  
PLAY WITH PURPOSE      TEAM COMES FIRST      LEADERS CREATE LEADERS

Are you between the ages of 9 and 18? If so, come and join us in a 2 day rugby camp coached by International and Tyrrell's Premier 15's rugby players. Open to all levels of playing experience. An opportunity to have fun, be active and learn new skills...

£95 for 3 days 10AM - 3PM  
£35 for 1 day

Wednesday 29th - Friday 31st August

SEVENOAKS RUGBY

Location: Sevenoaks RFC, Knole Paddock, Plymouth Drive, Sevenoaks, TN13 3RP

PHONE: 020 3424 5070  
EMAIL: info@lionssports.academy  
WEB: www.lionssports.academy

## 6. SUMMER RUGBY CAMPS

Rugby Camps can be an excellent way to engage new players and to add a rugby element to the summer. However, it is important that they are not just glorified babysitting services nor monotonous fitness training! It is also essential that we apply the same high standards of safeguarding and planning. Below are a few things to consider.

1. Even though your Camp is taking place off-season, the rules about how long players can train for and which age-groups can train together remain the same. See the Age Grade Code of Practice [here](#) for the details.
2. All Rugby Camps must receive approval from Kent RFU. Make sure you've let us know by downloading an application form [here](#)! You cannot advertise it until you receive formal approval.
3. You'll need to nominate a Member of your Club to be the Key Contact for your Rugby Camp, Make sure their contact details are visible before, during and after in case of any problems.
4. All coaches working on your Camp need an Enhanced DBS Check and the Lead Coach should have a Level 2 Coaching Qualification. This applies even if the coaches

are from another organisation.

5. You should complete a risk assessment for the Camp and the venue in which it is taking place.
6. Your Camp should include a range of activities that are in line with the RFU's guidance on Out of Season activities.
7. You need to appoint someone to be the Safeguarding Lead for your camp – who do parents, players and coaches report any safeguarding concerns to?

## 7. SAFEGUARDING POLICIES

The Off-Season is a good time to make sure your policies and procedures are up to date ready for the new Season. Safeguarding Policies should be reviewed every 3 years. You can download a model Club Safeguarding Policy [here](#)!

You also need to make sure that your Safeguarding Policy and details of your Club Safeguarding Officer are clearly available to new and current members. Putting this information on your website and in your Clubhouse is an excellent way of promoting your club's approach to Safeguarding and of making that everyone knows what to do if they have a concern about a child within the club.

## 8. APPOINTMENT OF CB MINI RUGBY CHAIR

It is a pleasure to announce that Dawn Waters will become KCRFU Mini Rugby Chair with effect from 1st June 2018.

Dawn has been involved with rugby at Medway RFC since 2007. She has a wealth of experience managing all the many aspects of mini rugby in a club setting. She has been directly involved in festival organisation both with her own club and wearing a Kent hat.

More recently Dawn has been an integral member of the MRFC Accreditation Team, successfully gaining full Reaccreditation in 2015 and continuing to maintain this. As if this were not enough, Dawn is also First Aid Co-ordinator, Assistant Safeguarding Officer and one of the youth Player Registration Team. In all we are fortunate to have attracted to the Mini Chair position someone with a breadth of experience and a burning ambition to make a positive contribution to Mini Rugby in Kent.



Dawn will be working as an integral member of the Youth Committee and we wish her every success in her new role.

Deborah Park  
KCRFU Youth Chair

## 9. RFU LEADERSHIP ACADEMY RETURNS TO KENT

“Leadership is a process by which a person influences others to accomplish an objective.”

The RFU Leadership Academy has been designed to give new or aspiring rugby leaders a solid foundation for their development with units covering a variety of topics from leadership styles, motivating teams to planning change.

The Academy facilitates networking opportunities to allow participants to share experiences and solutions on similar issues under the guidance of a mentor.

On completion of the Academy, candidates become part of the Alumni where further development opportunities are offered.

Notices will go out to all clubs during the Summer inviting them to a meeting which will be held in September when clubs will be encouraged to send members to find out more about what is required join the academy and the 100+ alumni who have graduated over the last 5 years.

Interested clubs can pre-register for this meeting by sending your name, club and contact details to :

**leadership-academy@kent-rugby.org**

## 8. KENT COUNTY VACANT ROLES

Interested in getting involved in County? We have a few voluntary roles that are in need of the right people to help facilitate and grow rugby in our county. Could this be you?

### LEADERSHIP ACADEMY MANAGER

Kent County RFU is, looking for a Leadership Academy Manager who will manage the County Leadership Academy ensuring delivery of the vision and the plan. To implement programmes in coordination with the RFU to ensure mentors are trained and in place and act as an ambassador for the scheme. This is a voluntary role and you will be reporting to the Kent County, Club Development Chair.

A full role descriptor can be accessed **here!**

Anyone interested in this role should send personal contact details with a brief resumé outlining your interest in and aptitude for the position, to the Club Development Chair.

**club-development-chair@kent-rugby.org** Closing date for applicants is Friday 15th June.

### RUGBY SAFE MANAGER

Kent County RFU are looking for a person to fill the role of our Rugby Safe Manager. The purpose of this role is to make the playing of rugby within the CB as safe as possible whilst ensuring player welfare standards are maintained at all times.

Please note that this is a voluntary role. Details of the main tasks and responsibilities can be downloaded **here**

Register your interest with the Club Development Chair. **club-development-chair@kent-rugby.org** Closing date for applicants is Friday 15th June.

### YOUTH COMPETITION MANAGERS

KCRFU Youth Committee is committed to providing a range of competitive opportunities for youth players across the County. In order to do so, we need the support of committed volunteers to administer competitions. Accordingly, we now invite interest in the role of Competition Manager for U15, and U16 competitions. These positions are administrative in nature and no coaching or technical knowledge of the game is needed, although an understanding of competition management will be an advantage. A role description is available [here](#).

Anyone interested in supporting the committee should send personal contact details with a brief resumé outlining your interest in and aptitude for the position to:

**youth-rugby@kent-rugby.org**

Full training for this position will be given and the KCRFU Youth Committee is committed to equal opportunities and managing diversity. Please note that this is a voluntary role.

Closing date for applicants is Friday 15th June.

### CB YOUTH TREASURER

KCRFU Youth Committee invites interest in the role of Treasurer. A role description is available **here**.

Anyone interested in supporting the committee should send personal contact details with a brief resumé outlining your interest in and aptitude for the position to:

**youth-rugby@kent-rugby.org**

Full training for this position will be given and the KCRFU Youth Committee is committed to equal opportunities and managing diversity. Please note that this is a voluntary role.

Closing date for applicants is Friday 15th June

