

KENT COUNTY RFU INFORMATION SENDOUT JUNE 2022



1. KENT COUNTY VOLUNTEER AWARDS

Volunteers are essential to the success and sustainability of rugby clubs and their associated activities. This is demonstrated by the time, willingness and commitment that volunteers dedicate to the game, from coaches and referees to committee members, parent / guardian helpers and many more.



The Kent County President's Award Winner - Alan Thompson, Blackheath FC
(presented by Roger Clarke - KCRFU Chair)

Every year the Kent County RFU is proud to recognise these dedicated and selfless volunteers from across our grassroots clubs, who are nominated by their peers for going above and beyond in their activities to support the game that we love.



The Kent County Social Inclusion Award Winner - Ali Boyd - Beckenham RFC
(presented by Rupert Butler - Leverets, KCRFU Sponsor)

The thanks they get are well deserved and our appreciation can be viewed **HERE**, by reading the overall results for Kent County Volunteer Awards for 2021 / 2022, together with a 'Roll of Honour' listing all submissions.

2. AGM NOTICE

Annual General Meeting

The Annual General Meeting of the Kent County RFU will be held at Tonbridge Juddians RFC, The Slade, Tonbridge TN9 1HR on Wednesday 20th July 2022 (7:00 pm registration for a 7:30 pm start).

The formal Calling Notice, draft Agenda and other relevant documents will be circulated to member clubs and individuals by no later than 6 July.

3. LEADERSHIP ACADEMY 2022-23

Interested in personal development?
Interested in your club's development?
Interested in the development of the best game in the sports world?
Interested in the development of rugby people?

If the answer is yes to any or all of the above questions, then the Kent Leadership Academy (KLA) will be of interest to you...

Developing, learning and enhancing existing skills in personal development, essential club matters and club playing matters could well help you, your club, the county and the game to flourish and grow

Applications are welcome from now until 31st August by e-mail in the first instance to leadership-academy@kentrugby.org. Tell us briefly, why you wish to participate in the Academy, explaining what you wish to achieve, in terms of own personal development, and how this will benefit your club.

The Academy will start in September and complete in

March 2023 and the cost of the mentoring and modules will be funded by Kent Rugby. Please note that certain courses within the Academy may incur a charge, depending upon the number of individuals wishing to attend. More generally, please contact either me (leadership-academy@kent-rugby.org) or Kevin Cope (club-development-chair@kent-rugby.org) should you require further information.

Please contact if you need further information and details no questions are bad questions ... look forward to hearing from you

Trevor Martingell

4. LEVERETS SPONSORSHIP

The KCRFU is delighted to announce that it has secured sponsorship from the Leverets Group. Leverets is a combined legal practice of barristers and solicitors, based in Sevenoaks.



Working with the KCRFU and the wider rugby community in Kent, Leverets seeks to develop the synergies that exist between them and their shared values, to use the power of rugby union to make a positive difference to the lives of thousands in the county.

A new KCRFU Volunteers award celebrating Social Inclusiveness sponsored by Leverets was presented for the first time this season. (See photo page 1)

The KCRFU is extremely grateful to Rupert Butler, the Head of Legal Practice at Leverets and we look forward to working with him and his colleagues during the 2022-23 season

5. NEW FACILITIES MANAGER FOR KCRFU

Kent RFU is pleased to welcome a new volunteer, Garry Finnis who joins our Club Development Team as Facilities Funding Manager.

Garry has recently finished his role as Chair of Folkestone RFC and now spreads his wings to support clubs across Kent. Taking over from Nigel Fray, he will be responsible for; our 'Small Grants Programme', while aiding and advising clubs on improving their facilities.



Garry will work closely with our RFU Area Facilities Manager, Rick Bruin.

Should you need any support in this area, Garry can be contacted on, facilities@kent-rugby.org

6. PLAY IT SAFE COURSES

Play it safe courses / Emergency First Aid Rugby Union / DBS applications

You can now book face to face Play it safe courses, and First Aid with Paul Blacker. His email is paulblacker@mac.com, or safeguarding@kent-rugby.org so get ahead of the game and book your volunteers in to be fully prepared for next season.

Also a reminder that anyone who is applying for a DBS should have undertaken the introduction to safeguarding course before they apply for their DBS.

You can apply for it **HERE!**

If you are having difficulties getting everybody DBS checked for your club. Paul is able to assist any member of any Kent Club.

7. DPP U14 BOYS NOMINATIONS OPEN

Developing Player Programme For Boys In Year 9 From 1st September 2022

Kent Rugby Club and Kent Schools nominations for the Saracens Kent DPP for U14s is now open. This is now the first entry point for rugby playing boys to enter a Developing Player Pathway. Once nominated, players will remain in the DPP until the conclusion of their U16s season, unless the player decides they no longer want to participate. We do not hold 'trials' and we do not release players from this programme, other than in exceptional circumstances.

If you have players you wish to nominate please use the nominations form link below, nominations will close on **FRIDAY 22nd JULY 2022**. Before making your nominations please read the DPP Selection Criteria document below. If you have any further questions before making your nominations, please contact the Saracens Kent DPP Administrator, Kirstin Hoyle, by e-mail at saracens-kent-dpp-admin@kent-rugby.org

DPP Selection Criteria

Nominations Form



8. RFU REGULATION 5

RFU Regulation 5 – new financial monitoring & insolvency obligations

From the 1st August the RFU will require clubs to provide their County with greater financial disclosure. The aim of this is to improve monitoring of clubs' health to reduce the risk of various stakeholders - players, staff, volunteers, parents, creditors, etc - being disadvantaged.

Like you, we are all volunteers that give up our time for the love of the game. Hence the aim is to make this process as easy as possible. Therefore Kent County RFU will provide an online system where clubs will have their own account to update their finance details each year. The process will be a combination of the RFU's best practice template with some additional requirements based on our own experience as a County.

Smaller clubs will have a reduced requirement as we seek more disclosure from the larger clubs, especially those with minis or youth sections who operate across multiple legal identities.

We plan to have this in place by 1st Sept and will notify clubs with more information on how to login and fill out their club's financial details to fulfil regulation 5.

9. NEW AUDITORS REQUIRED

As part of our governance processes as a County we are committed to reviewing our various service providers to ensure we get best value.

As such, we are looking for tenders from auditors interested in partnering with us.

We are particularly interested in firms who share our values and aims as a County. In particular, promotion of sports for physical & mental well-being, inclusion and community.

Please contact Ben Ashby, Kent County RFU Treasurer.
hon-treasurer@kent-rugby.org

10. PHYSIOS REQUIRED FOR NEXT SEASON

Thanet Wanderers RUFC is seeking to appoint an enthusiastic, committed and hardworking, Physiotherapist/Sports Therapist for the 2022/23 rugby season.

Please submit your CV and cover letter to Neil Roby (TWRUFC DoR) – neil.roby@thanetwanderers.co.uk

Sidcup RFC are also looking to recruit an experienced Physiotherapist/Osteopath/ Sports Therapist for the upcoming 2022/23 season.

The role will be supported by other physiotherapist/therapists. Pitchside trauma training qualifications are required however this can be completed at a later date.

Previous experience working in MSK is essential, with sports experience desirable.

CONTACT – PETE STEVENSON onpestevenson@hotmail.co.uk for more details

11. NEW ASH GREEN SEEKING HEAD OF WOMENS RUGBY

New Ash Green RFC is looking to recruit a Head of Women's rugby for the 2022/2023 season

Typically the role will include:

The benefits package may include expenses, CPD, courses paid for, and opportunities to develop within the club and the county and will be discussed at the interview stage with the Club Chairman and Treasurer.

Initially, formal qualifications are not necessary, but a willingness to learn, improve and create a warm friendly developmental environment is key. The coach should be working towards formal qualifications and be able to obtain an enhanced DBS check.

This position is suitable for an experienced coach, a new coach or a player/coach.

Please email the Club Chair, for further details and information at: Dan.Alexander.Archer@gmail.com

To apply, please use this link: <https://forms.gle/zsvGvJk4PFCA5bfo6>

12. WHITSTABLE RFC SEEKS HEAD COACH

Whitstable Rugby Football Club is seeking a new Head Coach to take our promotion winning 2021/22 squad into the next chapter.

This is an exciting opportunity for either an experienced or ambitious up and coming coach to work with an established group demonstrating fantastic commitment and great camaraderie both on and off the field.

Attendance for Training Tuesdays, Thursdays, and Matches on Saturday we're offering a competitive package – the club would be open to a Player/Coach role for the right candidate.

Please contact Club Captain, Rob Hudson for more details
robert.p.hudson@hotmail.co.uk – 07826692130

KENT MINI FESTIVAL

40th ANNIVERSARY

SAVE THE DATE

SUNDAY 23rd MARCH 2023