

# Head Coach Kent University RFC

## Role Profile

---

Kent University RFC is a rugby club of University of Kent Students Union with the 1XV competing in BUCS South Eastern Tier 1 and the 2XV competing in Mens South Eastern 4 - the club has around 50 registered players. The Club is seeking an outstanding Head Coach to oversee and deliver the coaching and ongoing strategic development of rugby performance (men's). You will ideally have been the Head Coach to a men's 1st XV and have a proven track record in coaching rugby and gaining results at senior level. The position will be based at the Sports Centre at Parkwood and will play an integral role in ensuring player and team development.

You will need to have a good understanding of the structure of rugby in the UK, the RFU, the Student Rugby Football Union (SRFU) and the British Universities Colleges Sports system (BUCS). You will be required to adopt a flexible approach to work, be able to work as part of a team and have excellent interpersonal and communication skills with the aim to engage and motivate students.

### Role Description

Job Title: Men's Head Coach

Reporting to: KURFC Committee

Salary: £15-25/hour depending on experience – agreed fee for home and away fixtures

Term: Part Time, hours agree with committee

Start Date: September 2024

### Main Purpose of Role:

To be the Head Coach to the Men's XVs and manage the organisation, delivery and ongoing development of performance rugby union training for Kent University Rugby Football Club. Also playing a key role in enhancing the university's reputation for rugby union.

---

### Main Duties of the Role

1. To design, implement and develop a comprehensive annualised rugby union coaching programme to support all senior squad players at Kent University. This will include responsibility for management and be the Head Coach to the University men's squad (1st XV – 2nd XV)
2. To create a performance culture within KURFC to ensure that high performance standards in rugby union are maintained and improved through the ongoing development, delivery and monitoring of all players and teams.

# Head Coach Kent University RFC

## Role Profile

---

3. To create an effective learning environment with the Aim to engage and motivate players On and Off the field. As well as upholding and developing the established KURFC ethos.
  4. To support appropriate player development in co-ordination with the local clubs
  5. To support and develop KURFC, particularly within the club committee members, through student leadership skills, effective communication and support of club administration.
  6. To carry out any other tasks or duties commensurate with the level of this post as Head Coach to maintain the good name and profile of rugby union at Kent University.
  7. Support any rugby development activities that will help to engage and sustain the rugby at university.
-

# Head Coach Kent University RFC

## Role Profile

### Role Specification

We have described below the range of experience, qualifications, knowledge, skills and attributes we are looking for. We will use this to manage our selection process and also to identify any training and development needs once in post.

| KEY/QUALIFICATIONS/EXPERIENCE REQUIRED  | ESSENTIAL | DESIRABLE |
|---|-----------|-----------|
| Level 2 Rugby Union Coach or equivalent   | X         |           |
| Level 3 Rugby Union Coach (Or working towards)  |           | X         |
| Educated to degree level in a relevant subject / or an equivalent combination of rugby experience and qualifications. |           | X         |
| Further relevant qualifications e.g. Fitness Coaching Awards, S&C.  |           | X         |
| First Aid   | X         |           |
| <b>Knowledge, Skills and Experience</b>   |           |           |
| Proven track record in coaching rugby and gaining results particularly at senior level.                               | X         |           |
| An excellent knowledge, understanding and practical experience of developing rugby union coaching programmes.         | X         |           |
| Experience of developing performance athletes in rugby union and managing and motivating a team or group of coaches.  | X         |           |
| Motivational and mentoring skills (especially in the context of performance players).                                 | X         |           |
| Knowledge of integrated performance sport support services and their application.                                     | X         |           |
| An knowledge of the Rugby Football Union (RFU), the Student Rugby Football Union and BUCS and experience              | X         |           |
| Flexible approach to work including working in the evenings   | X         |           |
| Ability to train, motivate and manage people  | X         |           |
| An understanding of video analysis delivery.  |           | X         |
| Ability to travel to all training sessions and 1st XV men's matches. Where appropriate to attend 2nd XV matches.      | X         |           |
| Have a significant level of experience with University Rugby environments and Under 25 players.                       |           | X         |

