



# Kent County Rugby Football Union Limited

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## KCRFU PRESIDENCY TEAM (ELECTION AND ROLES): PROPOSED AMENDMENT TO RULE 12

1. The County Rules state (paragraph 12) that the individual elected to the position of County President shall not hold the position “continuously for more than three years”.
2. This presumes that, at the end of a third year of tenure (or earlier), a suitable successor has been identified.
3. However, there may be instances either where a successor has not been identified or if they have, the individual may not yet be able to stand for election to the role, (e.g. work and/or other commitments).
4. It is necessary, therefore, as a contingency, to make provision, on an exceptional basis only, for an existing incumbent, who may already have served three years, to serve for a further one-year term, subject to being duly elected at an AGM.
5. Such a provision would enable the Executive Committee further time to identify a successor to the incumbent or to allow a potential successor time to meet their other commitments such that they are then free to stand for election at the earliest opportunity.
6. To aid succession planning, it would be desirable to create the position of ‘Senior Vice-President’, the incumbent of which would, subject to election at an AGM be the presumed successor to the current President and will allow the individual concerned time to familiarise themselves with the work of the CB prior to becoming President. The ‘Senior Vice-President’ would be an elected position with the individual being a member of the Executive Committee.
7. It is desirable, also, to retain the experience of the Immediate Past President, both to act as a mentor to the President and Senior Vice-President, but to fulfil other tasks, one of the most useful of which is to chair the Nominations Committee and to assist in succession planning, generally. The Immediate Past President may also attend meetings of the Executive Committee in an *ex officio* capacity at the invitation of the Chair.
8. The Executive Committee therefore proposes to amend section 12 of the KCRFU’s Rules, as follows:

12.4 The office of President shall not typically be held continuously for more than three years. However, on an exceptional basis and subject to election at an AGM, either where a successor has not yet been identified or where a potential successor has other commitments still to be fulfilled which prevents their standing immediately for election, then the existing incumbent may stand for re-election for a fourth and final year.

[New paragraph] 12.5 The office of ‘Senior Vice-President is an elected position and will be a member of the Executive Committee, the holder of which will be the presumed successor to the incumbent President.



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[New paragraph] 12.6 The Immediate Past President will chair the KCRFU's Nominations Committee and may attend meetings of the Executive Committee in an *ex officio* capacity at the invitation of the Chair.

[Subsequent paras in section 12 of the Rules will be renumbered.]

**Proposer: KCRFU Executive Committee**  
**Secunder: TBA**

**Nigel Fray**  
**Hon. Secretary & Director of Governance**  
**30 September 2024**